



## Summer Staff Job Description

Pinecrest Camp exists to make disciples who walk with God, show His love, and tell the good news of Jesus Christ His Son. Pinecrest Camp Summer Staff help provide meals, facilities, and recreational opportunities to a variety of churches and ministries. By providing quality support services, the gospel of Jesus Christ can then be preached with as little distraction as possible. Each Summer Staff will work as assigned under the direct supervision of either the Kitchen Manager, Operations Manager, or the Maintenance Supervisor. The Summer Staff will also participate in a discipleship course designed to help their own personal walk with God.

### A. Qualifications

1. Clear testimony of salvation through Jesus Christ
2. Desire to grow in walk with the Lord
3. Desire to serve people through acts of service
4. Understanding of personal role in the total camp picture
5. Ability to relate well with other staff, volunteers, and guests
6. Must be at least 16 years old

### B. Accountability

1. All Summer Staff will attend **Staff Training June 8th-June 11th, 2022.**
2. In addition to the week of training each Summer Staff will be hired for a 3 to 4 week Session. **Session 1 is June 13th -July 1st, 2022. Session 2 is July 6th – Aug 1st, 2022.** Summer Staff may only work one Session without prior approval. Summer staff with previous camp experience may apply for both Sessions.
3. Summer Staff will have an evaluation each week. These evaluations are designed to help each Summer Staff meet personal goals and work to their full potential.
4. Summer Staff will work under the supervision of either the Kitchen Manager, Operations Manager, or Maintenance Supervisor.
5. The Camp Director is responsible for the hiring and firing of Summer Staff.
6. Summer Staff will be housed in gender specific housing and will be expected to follow all housing and downtime rules.

## C. Responsibilities

1. Each Summer Staff will be expected to work as unto the Lord both in action and attitude.
2. Summer Staff will participate in a discipleship course consisting of Bible study, corporate worship, team building exercises, personal reflection, memorization, and journaling.
3. Summer Staff will work on average approximately 45 hours per week. Summer Staff will have at least one day off per week with at least two separate two day breaks per Session.
4. Each Summer Staff will have daily chores assigned by their supervisor. Summer Staff will primarily be assigned as one of two positions. **Maintenance Support** or **Kitchen Support**.
5. **Maintenance Support Staff** will work directly under the supervision of the Maintenance Supervisor. Sample duties will include assisting in pool upkeep, mowing, trimming, trash removal, setup for cookouts/parties, and construction. Expect to get dirty each day.
6. **Kitchen Support Staff** will work directly under the supervision of the Kitchen Manager. Sample duties will include serving food, dishwashing, food preparation, cleaning tables, sweeping, mopping, and running our snack/t-shirt sales.
7. Summer Staff may also receive various ministry assignments in conjunction with our Day Camp, Community Kids Camp, and Camp Kadesh (our camp for children with an incarcerated parent). These duties may include mailings, registration, phone calls, leading activities, or other tasks as assigned.
8. All Pinecrest Staff including Summer Staff will assist in housekeeping in between rental groups.

## D. Remuneration

1. Summer Staff will be provided room and board during Staff Training and during each Session worked.
2. In addition Summer Staff will be paid \$125 for each week worked.
3. Pinecrest Camp will assist the Summer Staff in raising additional prayer and financial support for the summer. Pinecrest Camp allows Summer Staff to raise up to an additional \$1750 per Session.